

## FORMING FERVENT DISCIPLES

Beginning over a year ago, the Parish Pastoral Council (PPC) began the work of developing our next five year **Parish Pastoral Plan** for St. Norbert's.

As part of that process, I asked that seven teams be formed from parishioners to pray, reflect and discern on parish life. These seven areas became our **Parish Life Teams (PLTs)** on **Worship, Community, Evangelization, Formation** (including our School, Religious Education and Adult formation), **Service, Leadership** and **Stewardship**.

The Parish Council along with the PLTs, Finance Council, School Advisory Board and our staff reviewed parish life and were asked to recommend Priorities that will drive our next five year plan. In total, over 100 parishioners were involved in this process and we also conducted a parish-wide survey to enlist the broadest possible input from you our parishioners.

This past Spring, we decided that our number one Pastoral Priority is an **Encounter with Jesus**. As a Parish, we will focus on this Priority along with the Objectives enumerated in the next column and on page 2.

– **Michael J. Lee, O.Praem., Pastor**

### OUR VISION

St. Norbert Parish aspires to become one in Christ as a community of fervent disciples, who listen attentively for the guidance of the Holy Spirit, and who lovingly embrace Jesus present in the poor, the alienated and the spiritually hungry.

**St. Norbert, Minister of Peace and Concord, Pray for us**



## PARISH PASTORAL PLAN

2014-2019

### PREFACE:

#### WHERE WE'RE GOING:

Our focus, our passion, even our charism at St. Norbert's has always been fostering a personal encounter with Jesus. Our number one priority will continue to be to foster a community of people who are encountering Jesus Christ in their lives.

#### HOW WE'RE GOING TO GET THERE:

**First**, we will grow in an encounter with Jesus by giving fresh and concentrated focus on the Sunday experience. We do this because we are Catholic and the Eucharist is our center. We also do this because practically Sunday is the time when the most people come together in our community. **Second**, we will grow in an encounter with Jesus by deliberately and intentionally becoming a community of fervent disciples. Fervent disciples are people who, as Pope Francis has said, have a "renewed personal encounter with Jesus Christ."

### PASTORAL PRIORITY:

Create a community that encourages an **ENCOUNTER WITH JESUS**

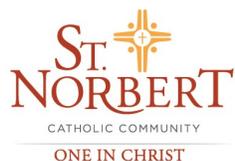
#### OBJECTIVE #1: "FOCUSING ON SUNDAY"

By June 30, 2015 discern and implement specific efforts to enhance the Sunday experience that will better enable people to encounter Jesus.

#### OBJECTIVE #2: "FORMING FERVENT DISCIPLES"

By June 30, 2015, all members of the parish staff, advisory bodies and Parish Life Teams will have read, discussed, discerned and implemented specific suggestions that will enable our St. Norbert parish to grow as a community of Fervent Disciples.

See next page for tactics associated with these objectives.



# PARISH PASTORAL PLAN

2014-2019

## PASTORAL PRIORITY:

Create a community environment that encourages an **ENCOUNTER WITH JESUS**

## OBJECTIVE #1: “FOCUSING ON SUNDAY”

By June 30, 2015 discern and implement specific tactics to enhance the Sunday experience to foster conditions that would better enable people to encounter Jesus.

### TACTICS:

- ◆ **Parish Life Teams (PLT):** Beginning September 2014, PLTs will meet 4 times a year. The first session will be devoted to discernment of the Sunday experience with the goal of offering specific suggestions to better enable people to encounter Jesus on Sunday. Suggestions will be submitted to the pastor and parish staff for implementation.
- ◆ **Witness Sunday:** Beginning in September 2014, once a month a parishioner will offer a five minute witness or testimony on how they have encountered Jesus as a member of the St. Norbert community. The pastor will appoint specific members of the parish staff and others to co-ordinate this ministry. There is no financial cost associated with this tactic.
- ◆ **Welcoming Ministry:** During the Fall of 2014 and continuing throughout the future, our Welcoming Ministry will be renewed, enhanced and expanded with new services and offerings designed to better engage parishioners in the Sunday worship experience and involvement in parish life. This will be coordinated by specific members of the parish staff. There is no financial cost associated with this tactic.

## OBJECTIVE #2: “FORMING FERVENT DISCIPLES”

By June 30, 2015, all members of the parish staff, advisory bodies and Parish Life Teams will have read, discussed and discerned specific suggestions that will enable our parish community to grow as a community of Fervent Disciples.

### TACTICS:

- ◆ **Forming Fervent Disciples:** By June 30, 2015 all members of the parish staff, advisory bodies and Parish Life Teams will read and discuss Forming Fervent Disciples by Sherry Weddell and identify ways to enable members of the St. Norbert community to experience the personal, lived relationship with Jesus that leads to Fervent Discipleship. There is no financial cost associated with this tactic.

### ADDITIONAL TACTICS:

Please note that additional tactics, to achieve the above objectives, will be implemented at the direction of the Pastor by the parish staff during the upcoming year as they are discerned by the Parish Life Teams and other advisory bodies.

All discernment and suggestions that have been given from the Parish Life Teams from last year’s meetings will continue to be considered and discerned for implementation.