

ST. NORBERT



A welcoming community that encourages personal encounters with Jesus and provides opportunities to share Him with others.



PARISH VISION REPORT • FISCAL YEAR 2022

A Letter from Our Pastor

Dear St. Norbert Family,

During this season of Thanksgiving, we share our annual accountability report with transparency and profound gratitude. St. Norbert is an amazing community that seeks to foster a deep and personal encounter with Jesus. Our mission: To be anchored in growing deeper, wider, and building a culture of servant leadership fostered through an exceptional Sunday experience.

We strive to provide a welcoming community where people belong and grow together in their relationship with Jesus Christ. Last year, members of our Pastoral Council, members of our staff, and the leadership team began dreaming about a vision and carrying forward the mission of St. Norbert.

This community was already a fantastic parish, but we recognized the need to keep the mission of Christ moving into the future. Therefore, the leadership team, along with the pastor, collaborated to focus on the direction of the parish. This group, along with you, the dedicated parishioners, made progress with ideas and direct input from parishioners through the Archdiocese's Parish Discernment initiative.

I'm pleased with the progress made and am deeply appreciative of their efforts. We have increased our focus on the Sunday experience and I believe this is the way to grow deeper and wider in faith. It has led to enlisting additional help with welcoming and hospitality and increased attention to the details of the liturgy. We continue to include music at the daily Mass, Tuesday through Saturday.

With prayer and guidance of the Holy Spirit, the leadership team cooperating with Parish Council has focused on all aspects of our community's day-to-day life. Along with your generosity of time, talent, and treasure, these groups have helped to bring the vision to reality. I continue to share leadership and rely on them to fulfill our mission as beacons of Christ's love.

The following report is an incredible testament to how God works through our families at St. Norbert's, even during difficult times. This year brought some significant capital expenditures, which included:

- Resurfacing the parking lot
- Replacement of the HVAC system in the Church
- Upgrading the Church audio/visual system
- New floors on the school's first floor, as well as replacing exterior doors to the newly-dedicated Fr. Mike Lee dining hall.

Many financial necessities lie ahead, including replacement of windows above the altar and the roof of the Church, repairs to the bell tower and grotto, replacement of all school windows, and repairs to the Church-owned property at 78 Leopard Road.

We look forward to the future with excitement and continued gratitude, and to praying, learning, serving, and giving as a community of faith in Christ, so that we may continue to carry out our mission and encourage others to seek the hope that Christ has given and offers to all.

Blessings,
Fr. Steve



BUILDING COMMUNITY ST. NORBERT SCHOOL

St. Norbert School is a proud, two-time winner of the National Blue-Ribbon Award of Excellence and an Archdiocese School of Distinguished Instruction. The students are formed in Faith daily, challenged with Academic Excellence, and are involved in various Service opportunities that serve the community.

The school offers many extra-curricular activities, that include clubs and CYO sports. Catholic Identity is the priority as we begin and end each day in prayer as a community and participate in First Friday Masses, weekly Adoration, Reconciliation, Stations of the Cross, sacramental preparation, and May Procession. St. Norbert School is a faithful Catholic family community where everyone knows each other and works to be their Bulldog best.



*How do I grow deeper in
my faith experiences —
encountering Christ?*



LEADERSHIP

Building a Leadership Culture

St. Norbert's aspires to cultivate and mentor Christ-centered servant leaders in order to fulfill our Parish Mission. We invite and encourage all parishioners to use their God-given talents to lead where they are called.

STRATEGIC



GROW WIDER

Invite the Seeker

St. Norbert's strives to build a thriving community that attracts people in all stages of life to come and explore what St. Norbert has to offer. We encourage current parishioners to invest in relationships with those who have not been to church in a long time and those who have drifted away and invite them into our community.

GROW DEEPER

Light a Path to Jesus

St. Norbert's encourages parishioners to grow deeper in their faith by providing opportunities to personally encounter Jesus and to follow in His footsteps. The STEPS model of discipleship helps form committed followers of Christ, who...

SERVE in ministry and mission

TITHE to support our parish

ENGAGE in small groups

PRACTICE our faith through prayer & the sacraments

SHARE the faith



ANCHORS

EXCEPTIONAL WEEKEND EXPERIENCE

Encounter Jesus in the Liturgy

The Eucharist is the source and summit of our Christian life. An inspiring Mass draws people deeper in their relationship with Jesus and brings them back to our vibrant community the following week. This experience includes warm and sincere welcoming, stirring music, genuine fellowship, dynamic youth and children's programs and heartfelt homilies that challenge, uplift, and inspire. All of this will be done with excellence to glorify God.





WE ARE ONE IN CHRIST

WHO WE ARE

2,072

REGISTERED FAMILIES

6,938

MEMBERS

63

NEW FAMILIES
(SO FAR IN 2022)

GROWING IN FAITH

44

BAPTISMS

76

FIRST COMMUNICANTS/
RECONCILIATION

98

CONFIRMATIONS

16

MARRIAGES

24

FUNERALS

4

ADULT CHRISTIAN
INITIATION

“How may I serve you Lord?”

EXPANDING COMMUNITY

211

SCHOOL ENROLLMENT

233

PARISH RELIGIOUS
EDUCATION PROGRAM

260+

PEOPLE IN SMALL GROUPS

230+

INDIVIDUALS IN OUR
CAFFE PROGRAM

40

MEN WEEKLY,
THAT MAN IS YOU!

70

INDIVIDUALS WEEKLY,
ALPHA

70

WOMEN WEEKLY,
WALKING WITH PURPOSE

26

ALTAR SERVERS

63

EXTRAORDINARY
MINISTERS OF HOLY
COMMUNION

52

LECTORS

SERVING COMMUNITY

Outreach has long been a central focus of our ministry at St. Norbert's. Whether inspired by the Great Commission, the Beatitudes or the Works of Mercy — Outreach involves extending ourselves in charity and generosity to help others in need.

As we continue to support those in need and non-profit organizations that care for those Jesus called us to serve, we are always in need of having more members of our community step up to support our Outreach initiatives.

2,500 lbs. of food given weekly as part of Thursday Food Procurement.

325 \$25 Gift Cards to buy turkeys.

550+ bags of Food for St. Gabe's Food Cupboard Thanksgiving bags.

400+ casseroles made for community partners.

55+ meals weekly for Caring 4 Friends.

\$15,000+ to assist with essentials bills (rent, heat, etc.)

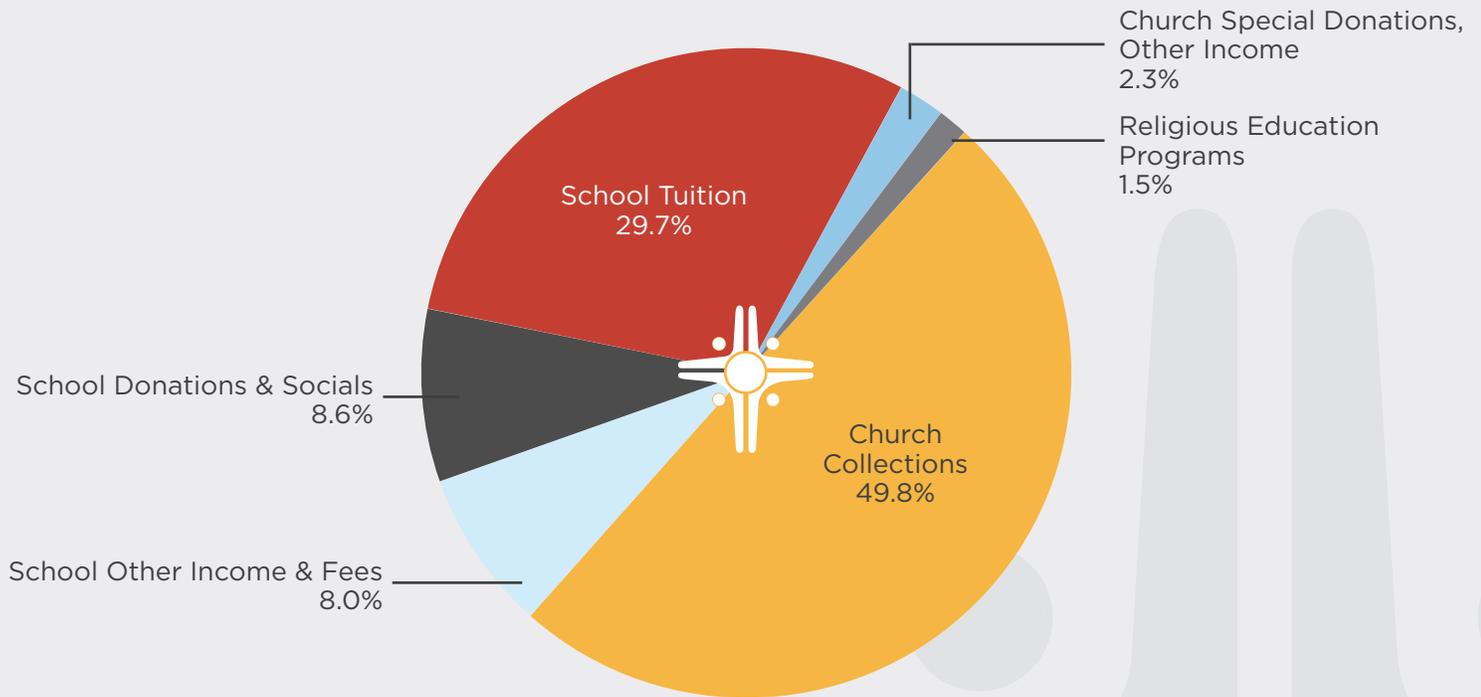
\$15,000+ in grocery gift cards to families in need.

Giving Tree

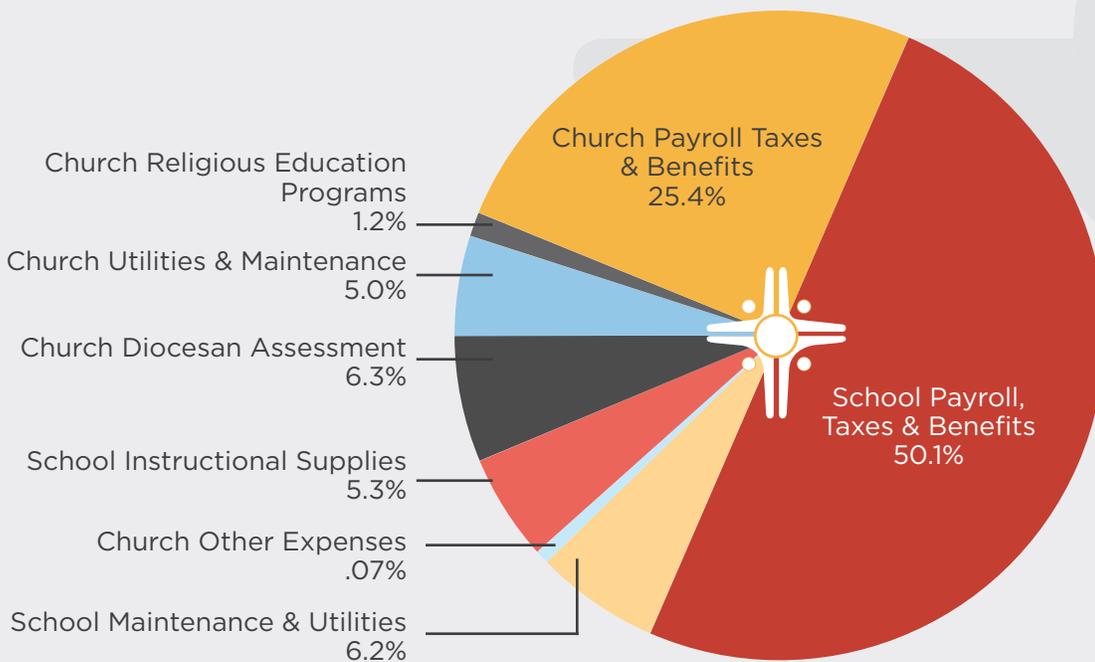
34th year running the program. | **10** local agencies supported. | **1,500** gifts received valued at \$10,000+.

FINANCIALS

PARISH INCOME FY' 2021-22



PARISH EXPENSES FY' 2021-22



ST. NORBERT PARISH

Statement of Income & Expense
For Fiscal Years Ending June 30, 2020, 2021 & 2022

Church & Parish Office Revenue	2020	2021	2022
Collections	\$1,390,820	\$1,336,154	\$1,508,986
Religious Education Programs	\$87,506	\$33,669	\$44,764
Special Donations, Other Income	\$94,411	\$43,235	\$69,386
Total Church & Office Revenue	\$1,572,737	\$1,413,058	\$ 1,623,136
Church & Parish Office Expenses			
Diocesan Assessment	\$185,300	\$175,900	\$172,700
Payroll, Taxes & Benefits	\$769,573	\$691,014	\$ 698,039
Utilities & Maintenance	\$85,025	\$164,741	\$ 136,762
Church Publications, Altar Supplies	\$32,008	\$32,021	\$28,308
Auto, Insurance, Real Estate Taxes	\$53,910	\$57,988	\$61,750
Religious Education Programs	\$48,328	\$26,940	\$31,871
Pastoral Administration, Charities	\$61,420	\$84,632	\$92,218
Professional Fees, Contracted Services	\$51,680	\$53,028	\$59,224
Office Operating Expenses	\$42,181	\$25,061	\$18,571
Office Supplies & Equipment	\$10,877	\$8,931	\$10,535
Total Church & Parish Office Expenses	\$1,340,302	\$1,320,256	\$1,309,978
Church & Parish Office Net Income	\$232,435	\$92,802	\$313,158
School Revenue			
Enrollment	203	216	192
Tuition	\$890,110	\$949,979	\$900,648
Donations & Socials	\$110,673	\$165,530	\$ 261,184
Other Revenue & Fees	\$109,198	\$ 149,509	\$243,407
Total School Revenue	\$1,109,981	\$1,265,018	\$1,405,239
School Expenses			
Payroll, Taxes, Benefits	\$1,127,499	\$1,245,029	\$1,376,618
Maintenance, Utilities, Insurance	\$141,476	\$172,610	\$169,697
Instructional and Administrative Supplies	\$141,839	\$ 126,721	\$145,909
Total School Expenses	\$1,410,814	\$ 1,544,360	\$1,692,224
Parish Subsidy to School	\$300,833	\$279,342	\$246,569
School Subsidy as % of Total Expense	21.3%	18.1%	14.6%
Net Parish Income (Loss)	(\$68,398)	(\$186,540)	(\$161,394)
Capital Expenditures from Unrestricted Cash	\$191,910	\$55,000	\$184,918
Net Cash Flow	(\$260,308)	(\$241,540)	(\$346,312)

On June 30, 2022 the unrestricted working capital stood at \$688,300 for the Church and \$562,492 for the School.
For a full financial report, contact Dave Pellegrino at the parish office, dpellegrino@parish.stnorbert.org.



FINANCE COUNCIL

Fr. Steve Albero
Donald Braun, Jr.
Forrest Fisher
David Fritz
Cody Gabriel
Rob Healy, Chair
Mary Kay Hennessy
Megan Liney
Braden McGettigan
Dave Pellegrino
Kurt Zampier
John Ziegler

LEADERSHIP TEAM

Fr. Steve Albero
Aly Oswald
Dave Pellegrino
Kurt Zampier

PARISH STAFF

Fr. Steve Albero
Bob Brink
Diego Colca
Deacon Hank Fila
Ruth Finley
Lia Gorman
Mark Griswold
Kit Hatting
Mary Kay Hennessy
Deacon John Lozano
Deacon Steve Martino
Braden McGettigan
Rosaura Mendoza
Aly Oswald
Dave Pellegrino
Martha Quintana
Fr. James Rodia

Deb Sennett
Ann Simpson
Martha Wilbur
Kurt Zampier

STEWARDSHIP COMMITTEE

Fr. Steve Albero
Tom Cancelmo
Hank Fila, Chair
Rob Healy
Rich Lytle
Moira Murphy
Dave Pellegrino
Dave Savage
Kurt Zampier

PARISH PASTORAL COUNCIL (2022-2023)

EX-OFFICIO MEMBERS:

Rev. Steven J. Albero,
O.Praem., Pastor
Deacon Steve Martino
Kurt Zampier, Director of
Mission Implementation

ELECTED/APPOINTED MEMBERS

Christina Burke
Mary Beth Fritz, Chair
Mackenzie Kilgore
Jeffrey Klein
Richard Lytle
Natalie Murray
Alyson Oswald
Jennifer Reid
Raul Urrunaga

Do I have the ability to increase my financial support of the parish or a ministry?



ONLINE GIVING REALLY MAKES A DIFFERENCE

There are a significant number of large capital projects that will require over 1 million dollars in investment in 2023.

**Church skylight window replacement • Replacing railroad tie wall by bell tower
Additional bell tower repairs • School window replacements**

Help sustain St. Norbert's Community regardless of the weather, being out of town, or attending a different mass and parish due to a hectic schedule. Online giving helps support our church by allowing you to make donations, payments and pledges via your mobile phone, smart device or computer.

DONOR BENEFITS

Convenient:

Anytime, anywhere

Secure and Confidential:

Adheres to banking regulations and security standards

Flexible:

Start, stop or change your contribution at any time

Easy:

No need to contact your church or bank, contribute directly from a checking, savings or credit accounts

ST. NORBERT BENEFITS

Stabilized Contributions:

Gift is regular and occurs automatically.

Direct Donations:

A simple way to contribute to individual collections, events and holidays

Secure and Confidential:

No need to store parishioner account information

Efficient:

Saves time and expenses of bookkeeping

Help us make more of an impact and support our vision.

Visit parish.stnorbert.org to learn more and get started.



osvhub.com/stnorbert/giving/funds

ST. NORBERT

50 Leopard Rd.,
Paoli, PA 19301

—◆—
*How do I faithfully
engage fellow parishioners,
and neighbors or family
who may have drifted?*
—◆—

DAILY MASS

@ 7:30AM

WEEKEND MASSES

@ 5PM, 9AM, 11:30AM,
1:30PM (SPANISH) AND 6PM.

RECONCILIATION

@ 3:30PM SATURDAY

ADORATION

@ 8AM-7PM THURSDAY

**FIRST FRIDAY NOVENA &
LIGHT THE NIGHT PRAISE & WORSHIP**

